



(A company limited by guarantee)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 SEPTEMBER 2015

UNCHOSEN
(A company limited by guarantee)

CONTENTS

| | Page |
|---|---------|
| Reference and administrative details of the charity, its trustees and advisers | 1 |
| Chief Executive Officer's statement | 2 - 3 |
| Trustees' report | 4 - 11 |
| Independent examiner's report | 12 - 13 |
| Statement of financial activities | 14 |
| Balance sheet | 15 |
| Notes to the financial statements | 16 - 24 |

UNCHOSEN
(A company limited by guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 30 SEPTEMBER 2015**

Trustees

David Barker
Christine Carter (appointed 2 December 2014)
David Grimstead
Stephen Hewett (resigned 19 January 2016)
Sharon Keevill
Richard Warren (appointed 19 January 2016)

Company registered number

07014345

Charity registered number

1139721

Registered office

Mailbox 526, 179 Whiteladies Road, Clifton, Bristol, BS8 2AG

Chief executive officer

Camilla Brown (to July 15)
Melissa Blackburn (current)

Staff team

Jane Jones, Communications Officer and Events Manager
Júlia Tomás, Films against Slavery Outreach Lead
Francesca de la Torre, Outreach and Events Assistant

Independent Examiner

Jennifer Gerrard FCCA, DChA
Gerrard Financial Consulting Limited, Uitenhage, Blagdon, Bristol, BS40 7RA

Bankers

The Cooperative Bank, PO Box 250, Delf House, Southway, Skelmersdate, WN8 6WT

UNCHOSEN
(A company limited by guarantee)

**CHIEF EXECUTIVE OFFICER'S STATEMENT
FOR THE YEAR ENDED 30 SEPTEMBER 2015**

The Chief Executive Officer presents her statement for the period.

"The awareness videos produced by Unchosen are an excellent portrayal of how Modern Slavery manifests itself in society. Unchosen have a proven track record for producing excellent material for raising awareness and I would encourage organisations, agencies and communities to watch these short videos in order that they can begin to understand this abusive crime."

The Independent Anti-Slavery Commissioner, Mr Kevin Hyland OBE, August 2015.

I'm delighted to introduce **Unchosen's Annual Report Sept 2014-15**, a period which marks a highpoint in the work of Unchosen.

Unchosen was founded in 2008 by Trish Davidson, and started as a charity that wanted to use film screenings to tell people about the scourge of human trafficking in the UK and beyond.

Today, Unchosen has grown into a professional, dynamic organisation which prides itself on its strong reputation, and which sees itself very much as the film and resources department of the anti-slavery sector and beyond.

Unchosen wants to bridge the gap between the Home Office estimate of 10,000 to 13,000 victims of slavery in the UK, and the figures produced by the National Referral Mechanism showing that 2,340 potential victims were identified in 2014. By increasing awareness, knowledge and confidence in the general public, frontline workers and, crucially, those most vulnerable to exploitation in our society, we believe more victims will be identified and perpetrators prosecuted.

What has Unchosen achieved this year?

Over the years, Unchosen have amassed a strong body of films on Modern Slavery thanks to our biannual Unchosen Modern Slavery Film Competition. This was reflected in our winning the **Human Trafficking Foundation Media Award 2014** with the short film *Nicu* (dir. Niki Anastasi), and again in October 2015 Unchosen won the **Anti-Slavery Day Media Awards** with the film *Yoke Farm* (dir. Tim Keeling).

But importantly, Unchosen are increasingly making our own films and DVDs in house.

In 2015 Unchosen produced an innovative animation called ***What Do You See?*** made by Bafta Award-winning Animation Director Sally Arthur and by Emmy award-winning Sound Designer Matt Coster, with a voiceover by actor Paul McGann.

We also created a series of filmed interviews with Modern Slavery experts. These films intercut our existing drama footage with interviews with experts from the Salvation Army, Unseen, Gwent Police, ECPAT and Anti-Slavery International.

These new films form part of our three new **Films Against Slavery DVDs**, which give individuals and professionals a twenty minute guide to Modern Slavery, Forced Labour or Sexual Exploitation. With more titles to come in 2016, these DVDs have been a huge success story, and show very clearly that there is a thirst out there for good, clear resources about Modern Slavery and how to tackle it. In the period of this report up to September 2015 we had sent out around 250 of these DVDs – six months later, as I write, we've sent out nearly 1000.

In 2015 we also created a brand new Unchosen website, where we showcase our films and shine a light on Modern Slavery in the UK. This website is at the centre of everything Unchosen does from events and conferences, social media, to our upcoming Unchosen Modern Slavery Short Film Competition 2016, which focuses on Child Slavery.

UNCHOSEN
(A company limited by guarantee)

**CHIEF EXECUTIVE OFFICER'S STATEMENT
FOR THE YEAR ENDED 30 SEPTEMBER 2015**

Unchosen also created the Marsh Awards for Community Activism in Combatting Slavery in collaboration with the Marsh Christian Trust. The awards are given to outstanding members of the community who have used our films to raise awareness of Modern Slavery in their community, and we're delighted to be partnering with the Marsh Christian Trust for a further three years on these awards.

We were delighted to hold the **Unchosen Film Showcase** at the Royal College of Music in London in October 2014, which was also an Awards ceremony for our well-regarded Unchosen Modern Slavery Short Film Competition 2014, which this year focused on Forced Labour. The standard of films was so high, and in a night of glittering awards it was Tim Keeling's Yoke Farm which won the coveted Overall winner.

This year Unchosen also partnered with 19 groups across the UK and Northern Ireland to host **15 Large Events**. Unchosen hosted a **One-Day Conference** for Thurrock Council's frontline workers on Modern Slavery, and we started **pilot project in the South West** to launch our *Films Against Slavery* DVDs targeting, in particular, rural areas. In total, we collaborated with **100 different organisations** (many of which are NRM First Responders), provided **75 panellists** to take part in the post-film Q&A and worked with **44 exhibitors**. Throughout these events we reached **over 1,816 people**.

It has been a great year for Unchosen. But the challenge of fighting Modern Slavery continues. 2015 saw the long-awaited Modern Slavery Act become law – a ground breaking piece of legislation without equal across the world, which shores up protection for the victims and survivors of Modern Slavery, places new onuses on companies and statutory bodies to find exploitation in their supply chains, and gives new powers to prosecuting traffickers and exploiters. The Act is a call to arms – and Unchosen aims to ensure that everyone, all over the country knows that together, we can end Modern Slavery.

Melissa Blackburn
CEO, Unchosen
May 2016

A BIG THANK YOU TO CAMILLA BROWN

In July 2015 we said goodbye to our CEO Camilla Brown.



Camilla joined Unchosen in 2013 as our Project Coordinator, and became Unchosen CEO in February 2014. Previous to that Camilla had begun her career working with Kevin Bales in the US on the Free the Slaves project, and had then spent many years working at Kalayaan in London, supporting victims of domestic servitude across the UK and beyond.

As our CEO, Camilla took on the challenge of modernising Unchosen with typical energy and verve, and she did so much to make Unchosen the professional and forward-thinking charity it is today. Camilla's expertise on Modern Slavery and her understanding of the power of Unchosen's work made a huge difference to what we do today, and her charm and eloquence were well-known across the Anti-Slavery sector. It is thanks to her that Unchosen today has a clear sense of direction as we look to the future.

Camilla is now working as a Gestalt psychotherapist, having chosen to take on new challenges. The whole Unchosen team wish her well with her new adventures.

UNCHOSEN
(A company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 30 SEPTEMBER 2015

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with the financial statements of Unchosen (the company) for the year ended 30 September 2015. The Trustees confirm that the Annual report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005.

Structure, governance and management

a. CONSTITUTION

The company is registered as a charitable company limited by guarantee and was established by a Memorandum of Association on 9 September 2009. Charitable registration took place on 5 January 2011.

b. METHOD OF APPOINTMENT OR ELECTION OF TRUSTEES

The members of the Board of Trustees are drawn from the membership of the organisation. One fifth of the Trustees must retire at each AGM, those longest in office retiring first and the choice between any of equal service being made by drawing lots. The Trustees are also Charity Directors for the purposes of Company Law.

c. POLICIES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES

Unchosen are currently looking for Trustees to join our board – if you think you could contribute to Unchosen, please contact info@unchosen.org.uk

Most trustees, as member of the organisation, are already familiar with the work of the charity. All new trustees are given information on:

- The obligations of Trustees as per Charity Commission Doc CC3 'Essential Trustee: What You Need To Know'.
- The main documents which set out the operational framework for the charity including the Articles of Association?
- The latest set of policies and guidelines.

New trustees are asked to access and read information supplied by the Charity Commission. Updates of any Trustee related information are circulated by e-mail and training is encouraged and paid for if required.

d. ORGANISATIONAL STRUCTURE AND DECISION MAKING

Trustees: Unchosen has a Board of Trustees of up to 5 members who meet quarterly and are responsible for the strategic direction and policy of the charity.

Members: The charity has 10 members. Membership is open to any person interested in furthering the objectives and approved by the Trustees.

e. RISK MANAGEMENT

The trustees are aware of their responsibilities to conduct a thorough risk assessment of the charity's activities. Risks are identified and controlled through a process of management oversight of financial, managerial and strategic issues. There are regular staff discussions, and Trustee discussions at quarterly Board meetings.

UNCHOSEN
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 30 SEPTEMBER 2015

Objectives and Activities

a. POLICIES AND OBJECTIVES

Unchosen is a charity which uses the power of film to tell people and professionals about Modern Slavery in the UK.

Modern Slavery is happening all around us. It encompasses sexual exploitation, forced labour, domestic servitude, or forced marriage and it can affect men, women and children from this country or from abroad. Often victims are those who are the most vulnerable in our society. Every year, the confirmed cases of Modern Slavery increase in the UK.

We use our films and resources in our work with the general public, with frontline workers such as the police, NHS, local authorities and social workers, and with vulnerable groups such as the homeless and young people. We want to show people what slavery looks like in their community and how they can fight it.

b. HOW WE WORK

- **Resource development:** We create cutting edge films about Modern Slavery through our biannual Unchosen Modern Slavery Short Film Competition, and also via our in-house production team, such as our new Films Against Slavery DVDs. We also create innovative paper resources – stop the signs postcards, slavery factsheets – to be used by our partners.
- **Training for Frontline services:** we create conferences and large events for frontline professionals such as the police, NHS, local authorities, social workers. These can include expert speakers, focused workshops, and panel discussions, as well as our raft of Anti-Slavery resources.
- **Local events and speaking engagements:** our work with the general public is the bedrock of Unchosen's work, and these events aim to tell people what slavery might look like in their community, and what they can do about it.
- **Acting a resource hub for the whole Anti-Slavery sector:** working in partnership with colleagues working to combat Modern Slavery in the UK is central to what Unchosen does.

c. ACTIVITIES FOR ACHIEVING OBJECTIVES

Our activities include:

- Large Events and Conferences – often with a panel of Modern Slavery experts and / or targeted workshops.
- Smaller events, speaking engagement and talks for a range of professionals across the UK.
- Creating, providing and screening our Films Against Slavery series of DVDs.
- Using our website and social media to highlight issues surrounding Modern Slavery.
- Working closely with the Anti-Slavery sector to support their outreach needs.
- Creating short films that reflect the reality of Modern Slavery in the UK through our Unchosen Modern Slavery Short Film Competition, which runs every two years.

UNCHOSEN
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 30 SEPTEMBER 2015

Achievements and performance

a. GOING CONCERN

After making appropriate enquiries, the trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

b. REVIEW OF ACTIVITIES

i. Resources

This year saw the creation of a whole range of new resources as well as the rebranding of our entire online and offline presence.

- **The Unchosen Modern Slavery Short Film Competition** meant that we received a number of great new films about Forced Labour in the UK and beyond, including the overall winner of the Competition, **Yoke Farm**, directed by Tim Keeling. The films are all based on real case-studies gathered from our sector partners.
- **We created our new Films Against Slavery DVDs**, three discs covering Modern Slavery, Sexual Exploitation and Forced Labour. Each DVD has our new animation, What Do You See?, one of our short films, and a Q&A with experts on the issues surrounding slavery. They are available to order from www.unchosen.org.uk.
- **Our new postcards** were created to promote our Films Against Slavery DVDs, soon to be followed by a series of 'Stop the Signs' postcards on the different forms of slavery.
- **The Unchosen website** has been completely redesigned and was launched in August 2015. It uses all our new branding and includes a fantastic film gallery where all our films can be viewed in full.

ii. Outreach & Partnership Working

This year we hosted 14 Large Events, which were attended by a total of 982 people. We also reached a further 424 people through our smaller presentations. We hosted a highly successful conference in Thurrock for frontline workers and which consisted of in-depth specialist talks and workshops.

Unchosen has a good reputation across the Anti-Slavery Sector for working in partnership with organisation and individuals, providing films, resources and events to combat slavery on a local level. A full list of the organisations we worked with Oct 2014 – Sept 2015 can be found on page 9. From Sept 2014 – Sept 2015 we worked with a total of **19 partners** to set up Unchosen Events, and we collaborated with 55 panellists for those events, and 34 exhibitors, who come to our events to tell people about the work they're doing, often from the Anti-Slavery sector.

'Working with Unchosen is a joy – you are very supportive and efficient, thank you!' (Event Partner, Kensington, 24 March 2015).

"I would not have been confident to carry out such an event without the support of Unchosen. They are professional, supportive and efficient. It was money well spent and I would definitely use them again!" (Event Partner, Luton, 19 May 2015).

UNCHOSEN
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 30 SEPTEMBER 2015

'This event has been extremely helpful in raising our awareness of local slavery issues and trafficking. Thank you so much for an excellent seminar. The films were excellent. Quality superb.' (Audience member, Bath, 21 October 2014).

"A very informative and well organised event. Panellists knowledge and contribution was excellent!" (Audience member, Belfast, 25 April 2015).

We also launched the Films Against Slavery Pilot Project, which aimed to promote our Films Against Slavery DVDs across the South West of England, and which was funded by Awards for All and the Avon & Somerset PCC. The Pilot Project began with a successful event at the Trinity Centre in Bristol in September 2015, which was attended by over 70 people. The project was slated to last from September 2015 to March 2016.

Unchosen are delighted to say that feedback across our partnered and Films Against Slavery events has been highly positive with the majority of people rating our resources and Q&A sessions as excellent or good. Our newly improved monitoring and evaluation of our events and activities indicates that we are making a significant impact on increasing awareness and knowledge of slavery, which ties in with Unchosen's main aims: to tell people about slavery so that more victims are protected and more perpetrators prosecuted.

We have also continued to increase our reach online, with our film being played nearly 9,000 times. Our social media presence continued to grow in 2015, with nearly 2,000 followers by September 2015. Our e-mail newsletter reach also grew 66% in this reporting period.

iii. The Marsh Community Activism Awards

In 2015, in conjunction with our funder The Marsh Christian Trust, we were delighted to hold the inaugural Marsh Awards for Community Activism in Combatting Slavery.

From now on, Unchosen will annually nominate candidates within three categories, drawn from the individuals and organisation we have worked with on events over the previous year: The categories are:

- Outstanding Individual
- Local Engagement
- Collaboration



UNCHOSEN
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 30 SEPTEMBER 2015

This year awards were presented to:

- Matjaz and Margaret Korosec (MOGO Freedom – Hull)
- David Kennedy (Stop the Traffik – Peterborough)
- Catherine Rowland (Diocesan of Middlesbrough Woman's Commission)
- Tim Knappet (Envision Birmingham).

We look forward to the 2016 Awards, which will be presented at the Unchosen Film Competition Award Ceremony in October 2016.

With special thanks to:

Funders

Allen Lane Foundation
Avon & Somerset PCC
Awards for All England
Comic Relief
Joseph Rowntree Foundation
Marsh Christian Trust
Segura Systems
Sir Halley Stewart Trust

Board of Trustees

David Alan Barker
David Austin Grimstead
Sharon Rose Keevill
Christine Carter
Steve Hewett

Staff

Melissa Blackburn
Jane Jones
Julia Tomas
Francesca de la Torre
Charlie Cavaliero

Volunteers

Francesca De La Torre
Sharon Keevill
Charlie Cavaliero

Film Competition Judges

Lucy Lamble
Kate Garbers
Justin Chadwick
Darryl Dixon
Gary Craig
Ken Loach
Chief Constable Shaun Sawyer
Catherine Bray
Anne Read

Film Competition Partners

Gangmasters Licensing Authority
Joseph Rowntree Foundation
Labour behind the Label
Law Centre Northern Ireland
Migrants Rights Centre Ireland
Precarious Lives
Wai Yin Chinese Women Society

**Unchosen Modern Slavery Short Film
Competition 2014 – Forced Labour
Shortlisted Film-Makers**

Yoke Farm, directed by Tim Keeling
Help, directed by Phoebe Ruguru
Michael, directed by Jonathan Kemp
My Friend Yvor, directed by Aleksandra Czenczek
Stories of Bibatama, directed by James Skinner
Tantalum, directed by Johannes Richard Voelkel
Vicky the Musical, directed by Rouzie Hassanova

UNCHOSEN
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 30 SEPTEMBER 2015

Organisations Unchosen has worked with 01/10/2014 – 30/09/2015

| | |
|--|---|
| AFRUCA | Justice and Peace Commission Bath |
| Anti-Slavery Commissioner | Kalayaan |
| Anti-Slavery International | Kingsgate Community Church |
| Anti-Slavery Partnership | Labour behind the Label |
| Ashiana | Law Centre Northern Ireland |
| Avon and Somerset Police | Leicestershire Police |
| Barnardo's | Manchester Metropolitan University |
| Barnardo's Bristol | Medaille Trust |
| Barnardo's Kensington | Merton Against Trafficking |
| Barnardo's Luton | Metropolitan Police |
| Belfast Film Festival | Migrant Help |
| Big Bang Post Production | Migrant Rights Centre Ireland |
| Black Country Housing Group | National Crime Agency |
| Blackbright Community Service Luton | North Somerset B&E Network |
| Bridgwater Town Council | North Somerset Council |
| Bristol Fairtrade | NSPCC |
| British Red Cross | One25 |
| Business Against Poverty | Peterborough Police |
| Cambridgeshire Police | RCM |
| Caritas Slovakia | Refugee Action |
| Childreach International | Sandwell Irish Community Association |
| Children and Families Across Borders | Snowdrop Project |
| Clifton Roman Catholic Diocese | Somerset Films |
| Council of Thurrock | Stop the Traffik |
| Dalit Freedom Network UK | Stop the Traffik – Bath |
| Derby NHS Safeguarding | Stop the Traffik – Kensington |
| Devon and Cornwall Police | Stop the Traffik – London |
| Eaves – Poppy Project | Stop the Traffik – Peterborough |
| Economic and Social Research Council | Stop the Traffik – Peterborough |
| ECPAT UK | Stop the Traffik – Luton |
| Enrich Youth Project | The Advu Project |
| Equality Now | The Children's Society |
| Essex Police | The Clifton Roman Catholic Diocese |
| European Communities Against Trafficking | The Ferry Project |
| Fairtrade | The Salvation Army |
| Fenland District Council | The Salvation Army – Bridgwater |
| Foreign and Commonwealth Office | The Salvation Army – Bristol |
| Gangmasters Authority Licensing | The Salvation Army – Leicester |
| Genesis Trust | The Salvation Army – Peterborough |
| Global Seesaw | The Soroptimists International |
| Greater London Authority | The Soroptimists International of Bath |
| Hestia | The Soroptimists International of Bristol |
| Hibiscus | The Soroptimists International of Leicester |
| Hope | Trauma Recovery Centre |
| Hope for Justice | TREC |
| Hope into Action | Unseen |
| Housing for Women | Voice of Freedom |
| Human Trafficking Foundation | Wai Yin Society |
| International Justice Mission | Weston-super-Mare Town Council |
| Irish Congress of Trade Unions | Woman's Aid Leicestershire |

UNCHOSEN
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 30 SEPTEMBER 2015

Financial review

a. RESERVES POLICY

The Trustees have established a policy whereby the unrestricted, undesignated funds not committed or invested in tangible fixed assets (the free reserves) held by the charity, should be able to cover at least three months' core operating costs.

As at the balance sheet date the free reserves available were £12,249 (2014: £12,191).

b. PRINCIPAL FUNDING

We would like to give thanks to our funders for 2014-15, being:

Allen Lane Foundation
Awards for All England
Comic Relief
Commissioner's Community Action Fund (Avon & Somerset Police Community Trust)
Joseph Rowntree Foundation
Segura Systems
Sir Halley Stewart Trust

Plans for the future

a. FUTURE DEVELOPMENTS

In the period since September 2015 Unchosen have been piloting our new Films Against Slavery DVDs across the South West, thanks to support from the Avon and Somerset PCC and Awards for All. During the seven months of the pilot nearly 1,000 Films Against Slavery DVDs were ordered, most of them by frontline worker organisations. The monitoring and evaluation of this project has been vital in feeding into our strategy for the coming years.

Our future strategy includes:

- Rolling out our Films Against Slavery DVDs across England, and using these as a springboard for further awareness-raising and training activity
- Developing Unchosen's films and training materials for frontline workers in order to plug the very large gap in First Responder/ Frontline worker understanding of Modern Slavery, the NRM and the Modern Slavery Act 2015.
- Making our films easier to access through online downloads and other innovations.
- Strengthening our board of trustees and ensuring good governance in everything we do.
- Building capacity through a clear fundraising strategy, new income streams from sales of resources and our new ability to take film commissions.

Making sure that monitoring and evaluation is at the centre of all of Unchosen's work, so that we know what our impact is and how we can make sure our working is supporting the victims of Modern Slavery.

UNCHOSEN
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 30 SEPTEMBER 2015

MEMBERS' LIABILITY

The Members of the company guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up.

TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees (who are also directors of Unchosen for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In preparing this report, the Trustees have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the Trustees on 20 June 2016 and signed on their behalf by:

.....
David Barker

UNCHOSEN
(A company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 30 SEPTEMBER 2015

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF UNCHOSEN

I report on the financial statements of the company for the year ended 30 September 2015 which are set out on pages 14 to 24.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The Trustees, who are also the directors of the company for the purposes of company law, are responsible for the preparation of the financial statements. The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Act) and that an independent examination is needed.

Having satisfied myself that the company is not subject to audit under charity or company law and is eligible for independent examination, it is my responsibility to:

- examine the financial statements under section 145 of the Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Act; and
- state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the company and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare financial statements which accord with the accounting records and comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or

UNCHOSEN
(A company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT (continued)
FOR THE YEAR ENDED 30 SEPTEMBER 2015

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Signed:

Dated:

Jennifer Gerrard FCCA, DChA

For and on behalf of
GERRARD FINANCIAL CONSULTING LIMITED

Chartered Certified Accountants

Uitenhage
Blagdon
Bristol
BS40 7RA

UNCHOSEN
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating income and expenditure account)
FOR THE YEAR ENDED 30 SEPTEMBER 2015

| | Note | Unrestricted funds 2015 £ | Restricted funds 2015 £ | Total funds 2015 £ | Total funds 2014 £ |
|---|------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| INCOMING RESOURCES | | | | | |
| Incoming resources from generated funds: | | | | | |
| Voluntary income | 2 | 2,243 | - | 2,243 | 1,877 |
| Investment income | 3 | 44 | - | 44 | 41 |
| Incoming resources from charitable activities | 4 | 9,219 | 79,469 | 88,688 | 72,596 |
| TOTAL INCOMING RESOURCES | | 11,506 | 79,469 | 90,975 | 74,514 |
| RESOURCES EXPENDED | | | | | |
| Costs of generating funds: | | | | | |
| Costs of generating voluntary income | 5 | 866 | - | 866 | - |
| Charitable activities | 9 | 9,190 | 80,258 | 89,448 | 56,548 |
| Governance costs | 6 | 958 | - | 958 | 4,023 |
| TOTAL RESOURCES EXPENDED | 10 | 11,014 | 80,258 | 91,272 | 60,571 |
| NET INCOMING / (OUTGOING) | | | | | |
| RESOURCES BEFORE TRANSFERS | | 492 | (789) | (297) | 13,943 |
| Transfers between Funds | 17 | (28) | 28 | - | - |
| NET MOVEMENT IN FUNDS FOR THE YEAR | | 464 | (761) | (297) | 13,943 |
| <i>Total funds at 1 October 2014</i> | | <i>12,191</i> | <i>20,785</i> | <i>32,976</i> | <i>19,033</i> |
| TOTAL FUNDS AT 30 SEPTEMBER 2015 | | 12,655 | 20,024 | 32,679 | 32,976 |

The notes on pages 16 to 24 form part of these financial statements.

UNCHOSEN
(A company limited by guarantee)
REGISTERED NUMBER: 07014345

BALANCE SHEET
AS AT 30 SEPTEMBER 2015

| | Note | £ | 2015 £ | £ | 2014 £ |
|---|------|----------------|---------------|---------------|---------------|
| FIXED ASSETS | | | | | |
| Tangible assets | 14 | | 406 | | - |
| CURRENT ASSETS | | | | | |
| Debtors | 15 | 610 | | - | |
| Cash at bank and in hand | | 32,858 | | 33,336 | |
| | | <u>33,468</u> | | <u>33,336</u> | |
| CREDITORS: amounts falling due within one year | 16 | <u>(1,195)</u> | | <u>(360)</u> | |
| NET CURRENT ASSETS | | | <u>32,273</u> | | <u>32,976</u> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | | <u>32,679</u> | | <u>32,976</u> |
| CHARITY FUNDS | | | | | |
| Restricted funds | 17 | | 20,024 | | 20,785 |
| Unrestricted funds | 17 | | 12,655 | | 12,191 |
| TOTAL FUNDS | | | <u>32,679</u> | | <u>32,976</u> |

The Trustees consider that the company is entitled to exemption from the requirement to have an audit under the provisions of section 477 of the Companies Act 2006 ("the Act") and members have not required the company to obtain an audit for the year in question in accordance with section 476 of the Act.

The Trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and for preparing financial statements which give a true and fair view of the state of affairs of the company as at 30 September 2015 and of its net resources expended for the year in accordance with the requirements of sections 394 and 395 of the Act and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the provisions applicable to small companies within Part 15 of the Companies Act 2006 and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Trustees on 20 June 2016 and signed on their behalf, by:

.....
David Barker

.....
Christine Carter

The notes on pages 16 to 24 form part of these financial statements.

UNCHOSEN
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2015

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008). The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' published in March 2005, applicable accounting standards and the Companies Act 2006.

1.2 Company status

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

1.3 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.4 Incoming resources

All incoming resources are included in the Statement of financial activities when the company has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

1.5 Resources expended

Expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at Headquarters. Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

All resources expended are inclusive of irrecoverable VAT.

1.6 Going concern

The trustees are satisfied that the charity is able to continue for the foreseeable future and that the accounts are therefore appropriate to have been prepared on a going concern basis. The trustees have funding secured to cover staff costs for up to six months following the balance sheet date.

1.7 Tangible fixed assets and depreciation

All assets costing more than £300 are capitalised.

UNCHOSEN
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2015**

6. GOVERNANCE COSTS

| | Unrestricted funds 2015 £ | Restricted funds 2015 £ | Total funds 2015 £ | Total funds 2014 £ |
|--|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Independent examination - current year | 600 | - | 600 | - |
| Independent examination - prior year | 304 | - | 304 | 330 |
| Legal and professional fees | 26 | - | 26 | - |
| Trustee meeting and AGM costs | 28 | - | 28 | 151 |
| Trustee expenses reimbursed | - | - | - | 542 |
| Consultancy | - | - | - | 3,000 |
| | <u>958</u> | <u>-</u> | <u>958</u> | <u>4,023</u> |

7. DIRECT COSTS

| | Awareness raising £ | Total 2015 £ | Total 2014 £ |
|---------------------------------------|---------------------------|--------------------|--------------------|
| Film-making and production | 9,473 | 9,473 | - |
| Film screening costs | 5,867 | 5,867 | 2,310 |
| Printing and publicity | 2,838 | 2,838 | 1,948 |
| Travel, accommodation and subsistence | 2,540 | 2,540 | 1,190 |
| Sessional workers | - | - | 1,746 |
| Monitoring and evaluation | 199 | 199 | 199 |
| Printing, postage and stationery | 271 | 271 | 716 |
| Conference, training and event costs | 4,051 | 4,051 | 1,133 |
| Cost of resources | 3,002 | 3,002 | 1,111 |
| Website development | 5,875 | 5,875 | - |
| | <u>34,116</u> | <u>34,116</u> | <u>10,353</u> |

UNCHOSEN
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2015

8. SUPPORT COSTS

| | Awareness raising £ | Total 2015 £ | Total 2014 £ |
|---------------------------------------|---------------------------|--------------------|--------------------|
| Other staff costs | 87 | 87 | - |
| Volunteer costs | 287 | 287 | 415 |
| Insurance | 433 | 433 | 433 |
| Rent and rates | 4,667 | 4,667 | 5,667 |
| Office costs | 606 | 606 | 3,009 |
| Travel, accommodation and subsistence | 221 | 221 | 2,892 |
| Monitoring and evaluation | 136 | 136 | - |
| Equipment repairs and renewals | 47 | 47 | 680 |
| Bank charges and interest | 14 | 14 | - |
| Printing, postage and stationery | 412 | 412 | 551 |
| Telephone and internet costs | 1,035 | 1,035 | 704 |
| Light and heat | 209 | 209 | 77 |
| Staff training | 75 | 75 | - |
| Computer costs | 92 | 92 | - |
| Wages and salaries | 46,808 | 46,808 | 31,767 |
| Depreciation | 203 | 203 | - |
| | <u>55,332</u> | <u>55,332</u> | <u>46,195</u> |

9. ANALYSIS OF RESOURCES EXPENDED BY ACTIVITIES

| | Activities undertaken directly 2015 £ | Support costs 2015 £ | Total 2015 £ | Total 2014 £ |
|-------------------|---|-------------------------------|--------------------|--------------------|
| Awareness raising | <u>34,116</u> | <u>55,332</u> | <u>89,448</u> | <u>56,548</u> |

UNCHOSEN
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2015**

10. ANALYSIS OF RESOURCES EXPENDED BY EXPENDITURE TYPE

| | Staff costs 2015 £ | Depreciation 2015 £ | Other costs 2015 £ | Total 2015 £ | Total 2014 £ |
|--------------------------------------|--------------------------|---------------------------|--------------------------|--------------------|--------------------|
| Costs of generating voluntary income | - | - | 866 | 866 | - |
| Costs of generating funds | - | - | 866 | 866 | - |
| Awareness raising | 46,808 | 203 | 42,437 | 89,448 | 56,548 |
| Governance | - | - | 958 | 958 | 4,023 |
| | <u>46,808</u> | <u>203</u> | <u>44,261</u> | <u>91,272</u> | <u>60,571</u> |

11. NET INCOMING / (OUTGOING) RESOURCES

This is stated after charging:

| | 2015 £ | 2014 £ |
|--|--------------|------------|
| Depreciation of tangible fixed assets: | | |
| - owned by the charity | 203 | - |
| Independent examination - current year | 600 | - |
| Independent examination - prior year | 304 | 330 |
| | <u>1,107</u> | <u>330</u> |

During the year, no Trustees received any remuneration (2014 - £3000).

During the year, no Trustees received any benefits in kind (2014 - £NIL).

During the year, no Trustees received any reimbursement of expenses (2014 - £542).

12. STAFF COSTS

Staff costs were as follows:

| | 2015 £ | 2014 £ |
|--------------------|---------------|---------------|
| Wages and salaries | 46,808 | 34,767 |
| | <u>46,808</u> | <u>34,767</u> |

The average monthly number of employees during the year was as follows:

| | 2015 No. | 2014 No. |
|----------------------|-------------|-------------|
| Full-time equivalent | 2.0 | 1.5 |
| | <u>2.0</u> | <u>1.5</u> |

No employee received remuneration amounting to more than £60,000 in either year.

UNCHOSEN
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2015**

13. TRUSTEES' REMUNERATION

| | 2015 | <i>2014</i> |
|-------------|-------------------|-------------------|
| | £ | £ |
| Consultancy | - | 3,000 |
| | <u> </u> | <u> </u> |

Unchosen launched the first Human Trafficking Short Film Competition in February 2013. The short-listed films were to be used in a series of Roadshow campaigns in the UK and Ireland in 2014. A Roadshow Coordinator had been employed to organise these events, but due to the decision to move the Unchosen office from London to Bristol, was no longer able to work with the charity. In order to deliver the events for which the charity was already committed and to act on enquiries for future events, the board of Trustees agreed that Patricia Davidson, who founded Unchosen in 2008, should receive payment to continue this work until a new Roadshow Coordinator was appointed in early 2014.

The Trustee concerned was not present in the discussion of the terms of the written agreement put in place and withdrew from future discussions and decision-making about the project concerned.

The trustees are satisfied that full compliance with Charity Law was adhered to and that the payments made to the trustee, on this occasion, were in exceptional circumstances and were in the best interests of the charity.

14. TANGIBLE FIXED ASSETS

| | Office equipment £ |
|-----------------------|-----------------------------------|
| Cost | |
| Additions | 609 |
| At 30 September 2015 | <u>609</u> |
| Depreciation | |
| Charge for the year | 203 |
| At 30 September 2015 | <u>203</u> |
| Net book value | |
| At 30 September 2015 | <u><u>406</u></u> |

15. DEBTORS

| | 2015 | <i>2014</i> |
|---------------|-------------------|-------------------|
| | £ | £ |
| Trade debtors | 610 | - |
| | <u> </u> | <u> </u> |

UNCHOSEN
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2015

16. CREDITORS:

Amounts falling due within one year

| | 2015 | <i>2014</i> |
|--|--------------------------|------------------------|
| | £ | £ |
| Trade creditors | 254 | - |
| Other taxation and social security (see below) | 245 | - |
| Accruals and deferred income | 696 | <i>360</i> |
| | <hr/> 1,195 <hr/> | <hr/> <i>360</i> <hr/> |

Other taxation and social security

| | 2015 | <i>2014</i> |
|-----------------|------------------------|---------------|
| | £ | £ |
| PAYE/NI control | 245 | - |
| | <hr/> 245 <hr/> | <hr/> - <hr/> |

UNCHOSEN
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2015**

17. STATEMENT OF FUNDS

| | Brought Forward £ | Incoming resources £ | Resources Expended £ | Transfers in/out £ | Carried Forward £ |
|---|-------------------------|----------------------------|----------------------------|--------------------------|-------------------------|
| Unrestricted funds | | | | | |
| General funds | 12,191 | 11,506 | (11,014) | (28) | 12,655 |
| Restricted funds | | | | | |
| Comic Relief 12-15 | 5,181 | 19,824 | (25,005) | - | - |
| Comic Relief 15-18 | - | 25,000 | (16,987) | - | 8,013 |
| Commissioner's Community Action Fund | - | 4,912 | (3,827) | - | 1,085 |
| Awards For All | - | 9,907 | (3,735) | - | 6,172 |
| Joseph Rowntree Foundation | 6,250 | 6,250 | (12,528) | 28 | - |
| Lush | - | 4,500 | (4,500) | - | - |
| University of Bristol | - | 910 | (910) | - | - |
| UWE | - | 1,000 | (1,000) | - | - |
| Segura Systems | - | 2,166 | (2,166) | - | - |
| Sir Halley Stewart Trust | 4,677 | - | (4,677) | - | - |
| Allen Lane Foundation | 4,677 | 5,000 | (4,923) | - | 4,754 |
| | <u>20,785</u> | <u>79,469</u> | <u>(80,258)</u> | <u>28</u> | <u>20,024</u> |
| Total of funds | <u><u>32,976</u></u> | <u><u>90,975</u></u> | <u><u>(91,272)</u></u> | <u><u>-</u></u> | <u><u>32,679</u></u> |

SUMMARY OF FUNDS

| | Brought Forward £ | Incoming resources £ | Resources Expended £ | Transfers in/out £ | Carried Forward £ |
|------------------|-------------------------|----------------------------|----------------------------|--------------------------|-------------------------|
| General funds | 12,191 | 11,506 | (11,014) | (28) | 12,655 |
| Restricted funds | 20,785 | 79,469 | (80,258) | 28 | 20,024 |
| | <u>32,976</u> | <u>90,975</u> | <u>(91,272)</u> | <u>-</u> | <u>32,679</u> |

PURPOSE OF RESTRICTED FUNDS

Comic Relief (12-15 and 15-18)

To fund salaries, support costs, direct project costs and our monitoring and evaluation processes.

Commissioner's Community Action Fund (Avon & Somerset Police Community Trust)

To fund Films Against Slavery launch events.

UNCHOSEN
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2015

17. STATEMENT OF FUNDS (continued)

Awards For All

To fund Films Against Slavery launch events and the salary of our Outreach Lead Worker for two days per week.

Joseph Rowntree Foundation

To fund 'Talking Heads' and our website development.

Lush

To fund direct animation project costs. The transfer in (as shown in the note above) represents the costs of the project funded from the charity's own unrestricted general funds.

University of Bristol

To fund an intern post.

UWE

To fund an intern post.

Segura Systems

To cover the cost of refreshments for the Film Competition Awards Ceremony.

Sir Halley Stewart Trust

To fund the salary of a Development Coordinator for one day per week.

Allen Lane Foundation

To fund the salary of a Development Coordinator for one day per week.

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

| | Unrestricted funds 2015 £ | Restricted funds 2015 £ | Total funds 2015 £ | <i>Total funds 2014 £</i> |
|-------------------------------|--|--|---------------------------------------|---------------------------------------|
| Tangible fixed assets | 406 | - | 406 | - |
| Current assets | 13,541 | 19,928 | 33,469 | 33,336 |
| Creditors due within one year | (1,292) | 96 | (1,196) | (360) |
| | <u>12,655</u> | <u>20,024</u> | <u>32,679</u> | <u>32,976</u> |